

## DARIA CAVALLARI

Since 2022, Daria Cavallari has been A2A Group's Internal Audit Director, following on from her roles as head of Administration, Finance and Control and Compliance 262 at A2A Group (from 2014) and as head of Compliance 231 at A2A Group (from 2009). She has also held the positions of board and supervisory commission member at numerous A2A Group companies.

After having successfully completed her scientific secondary school education and, in 1999, graduating in Economics from the Università Cattolica del Sacro Cuore in Milan, she completed a master's degree in Business and Audit Knowledge in collaboration with Deloitte & Touche.

Her professional career began in 1999 at KPMG in Milan, in the Constructions Business Unit. As auditor, she worked with major clients operating mainly in the plant sector. Her work involved both legal and voluntary audits.

From 2002 to 2009, she held the position of Internal Auditor at Ernst & Young Financial Business Advisors, where she gained substantial experience in the oil sector, running the working team as Senior Manager at Eni S.p.A. and other Group companies, and collaborating on the project to define organization, management and control in compliance with Italian law.

She also took part in a number of Sarbanes Oxley 404 projects in the definition of internal control systems for the purpose of attaining certification for the following companies: Aventis S.p.A., Dresser Inc., SKF Industrie S.p.A. e Tyco Valves.

Furthermore, she has worked in the survey and analysis of the main corporate processes, corporate organization, process redesign, analysis of effectiveness and efficiency of internal control systems, risk assessment projects and corporate/organizational consultancy activities for both Italian and foreign clients.

She is married and has two daughters, Emma and Bianca, and two cats. She loves running, reading and days out surrounded by nature.

### Current positions

- Since April 2022 Internal Audit Manager of the A2A Group
- Since January 2014 Head of "Administration, Finance and Control and Compliance 262 Processes" of the A2A Group within the Administration, Finance and Control Department of A2A S.p.A. and reporting directly to the Chief Financial Officer (also "Manager in charge of preparing accounting and corporate documents pursuant to Law 262/2005").
- Since January 2014 member of the Supervisory Board in Ergosud S.p.A. (company 50% owned by A2A)
- Since January 2014 member of the Board of Directors of A2A Energy Solutions S.p.A. (company 100% owned by A2A)
- Since January 2014 member of the Board of Directors of A2A Ciclo Idrico S.p.A. (company 100% owned by A2A)
- Since January 2014 member of the Board of Directors of Retragas S.r.l. (company 100% owned by A2A)
- Since January 2014 member of the Board of Directors of A2A TecnoA S.r.l. (company 100% owned by A2A)
- Since June 2009 Head of "Compliance 231" of the A2A Group within the Internal Audit organisational unit of A2A S.p.A., reporting directly to the Internal Audit Director
- Since September 2002 Internal Auditor at the Financial Business Advisor Ernst & Young in Milan in the BRS (Business Risk Services) Business Unit with particular in-depth analysis of the projects related to the application of Legislative Decree 231/2001 in Italian private companies as well as consulting work in reference to the analysis of processes and the internal control system
- Since October 2000 Auditor at Reconta Ernst & Young in Milan in the "Large Enterprises" Business Unit

## Previous work experience: positions held

- September 2020 Management consultant at the company Istifid with particular attention to the realisation of Business Plan
- From October 1999 to August 2000 Auditor at KPMG in Milan in the "Construction" Business Unit